

AGENDA FOR ANNUAL CONFERENCE OF FAITH CHURCH 2015

OPENING PRAYER

CALL MEETING TO ORDER AND SET BAR

PASTOR'S REPORT

YOUTH PASTOR REPORT

PHYSICAL PLANT REPORT

MEDIA REPORT

MISSIONS REPORT

DISCIPLESHIP REPORT

VISION REPORT

BUDGET PROPOSALS (ATTACHED)

TONY BECK WITH AMMENDMENTS

ANY FURTHER BUSINESS TO BE BROUGHT TO CONFERENCE

MOTION TO ADJOURN WITH PRAYER

CLOSING PRAYER

ANNUAL PASTOR'S REPORT FOR CONFERENCE 1/25/15

Faith Church,

Well this being my first annual report as your pastor, I can say it has been quite a year. To say it was busy would be an understatement. I believe over the last 9 months, we have seen some good things accomplished. Since I know that others will talk about some of those things in their report I will attempt to refrain from mentioning those issues.

We began Wednesday nights, first with videos and now with Bible study. I have begun teaching a leadership class on Thursdays. I have done a large amount of counseling to a lot of different people. I have preached pretty much every Sunday since I came here. We had Larry Cochran to minister to us for several days in the fall and the Christianaires were here to do a concert this year as well. We have had a number of dinners and fellowship times. Abide night has grown in attendance and I personally believe in spirit as well. Pam Holycross has done a great job with this. The Women of Faith group was ^{re-}established. There was lots of activity around the church. *New Copier.*

We have done some genuine ministry for a number of people including helping with gas, and bills and food pantry. Susie Casey helps to oversee this work and it has been very good this year. I am very proud of our church for being so open to giving and helping others.

We began our regular "newsletters" that is attempting to keep the congregation informed of things that are happening. I believe communication between the pastor and the congregation is extremely important and we will continue doing that. We have managed to get some ministry items done in the church and have begun casting more of a vision for the months ahead. We have already set a number of items on the calendar including VBS, Church picnic, and other plans are in the works. We did have a really good church picnic this past year; thanks to Tracey Beck and all the ladies (and men) who brought food.

We have begun good upbeat staff meetings on a weekly basis. With the new plans with the secretarial position, this has helped us in getting focused and keeping the things happening as they should. In doing this work, it has helped Pastor Steve and myself to get on a strong working foundation and then Susie helps keep us organized and focused. Linda Lamb has been a great asset in these meetings as well.

I believe we have seen some healing taking place. That is exciting to watch God work in this way. We had an elder meeting where it was entirely focused on

prayer and then a leadership meeting that did the same thing. More of these times are planned for the future. The focus on prayer I believe has benefited our church a lot. I know it has benefited me.

If I attempted to list all the things that has gone on, it would take far too much time and paper. God has been good to us and we should be excited for what He is going to do in 2015. The attendance has held pretty steady, the finances have stayed in good condition, we have some things fixed and working back to efficiency, and we have weathered the storm.

We had a tough time in the early fall when we thought we had major repairs to make on the heating units. We came to the congregation asking for an extra \$8000 in the budget to cover extra expenses. I am pleased to tell you that thanks to good actions by the elders and leadership and Eric Lewsader and Larry McDowell coming to work on things, we did not spend one penny of the extra money requested. - *Poop Repair*

God is good! I look forward to what He will do in 2015. I believe we are poised to have a good year of ministry. We have a lot of work to be done yet, but I think in the first nine months a lot of foundation has been built. Statistics tell us that it takes a pastor seven years to really become effective in his pastoral ministry. I thank you for staying with me in this first year. I know I am not always the easiest person in the world, but you have loved me and I promise you I have loved you right back. I pray that God will accomplish at Faith Church in 2015 exactly what He wishes to. Thank you for allowing me to be your pastor.

RESPECTFULLY SUBMITTED
PASTOR MIKE MURRELL

Youth Ministry Report 2014

2014 was a busy year for us. The first half of the year as the interim head pastor we had a lot of thing going while we transitioned and hired Mike as head pastor.

Ministry hits:

1. Church camp at McCormicks Creek state park. We had a small increase in the number attending and we have already planned a date for next year June 15 – 20. Cost is \$100 per child.
2. Teenserve Ohio: We went back to the original formula where we are on different groups to work on different houses and almost everyone got their projects done. Ryan even put his foot through the roof of the house he was working on.
3. VBS : working in conjunction with the Sidell church and under the VBS director of Darlene Guthrie we had a great time. Tonya Childs was a great help all week long helping transport the children to and from VBS.
4. Open gyms: We started a new time in the fall of having open gym during Sunday nights. This lead to an increase in the attendance of those events.
5. Two teens stepped up to help run the Nursery.
6. Team of adults working for Children's Church.

Ministry Misses:

1. VBS: Not doing our own program to get the children and their families to see what our church has to offer.
2. Youth Rally that was scheduled at another church had to be canceled.
3. Did not get desired trip to Colorado (uplift Mt.) scheduled as desired.

Looking Forward:

In 2015 we have already had two volunteers step up to use their gifts: Amanda Turner has met with me and has stated the desire to work and run the Nursery Ministry. We would like to thank Lauren and Olivia for their service last year as they will continue to be part of the rotation.

Eric Lewsader has expressed the desire to step back in with the children's church ministry and has taken over that responsibility with the help of Shirley Lamb and myself.

I see great things in 2015. I believe we will see an explosion of youth coming to Christ and going deeper with him.

Respectfully Submitted

Associate Pastor Steve Lamb

Faith Church General Conference Report

January 25, 2015

Physical Plant Cabinet 2014

We recognize the Lord as the owner of this property and we are to be good stewards of what he has entrusted to us both physically and spiritually. The physical plant cabinet consists of deacon Bill Reagan. It is led by elder Tony Beck.

During the course of 2014 we held one church work day in which many cleaning and repair projects were accomplished. One of the great benefits of the work day is the teamwork and fellowship that is shared by those serving. Some of the projects completed are listed below:

- Parsonage interior painted, cleaned, and installed new hard surface floor
- Removed many small bushes and fence around the parsonage
- Many other repairs appreciated but not listed

Many plumbing fixtures in the church restrooms have been repaired.

The attic area in the fellowship hall was cleaned and organized.

The church property is now locked between 10 pm and 6 am and accessible 24/7 by a fingerprint access reader to all members.

Repaired furnace in basement. Most of the HVAC units are 12-15 years old and could begin failing or needing major repairs.

For 2015 we plan to address the following major areas:

- Repairs and painting in the nursery area
- Repairs to the persistent water leaks in the roof and closet areas
- Blocking in windows in the basement area
- Replacing A/C unit in the fellowship hall
- Permanently installing TV monitor in the adult sunday school room and basement youth area
- Improve exterior lighting

Respectfully Submitted,

Tony Beck

Media Cabinet

In 2014, the Media Cabinet focused its attention on a Wednesday night class that aired videos from Worldview Weekend. The overlying theme of the class was the importance of God's Word. The videos covered topics ranging from studying the Bible, you can know the Bible is God's Word, historical and archeological evidence, and end time prophecy. The class ran six months from June to December. A Bible study led by Pastor Mike has supplanted the weekly class, but further videos may be shown when Mike is unavailable to lead Bible study.

The Media Cabinet was also approached about creating a mobile app for downloading sermons on mobile devices. It is costly and demanding to create such programs and we can't accommodate the request as such. Instead, John has given the current website an update so that is far easier to view and download sermons on mobile devices. Jason and John will be looking to completely update and add features to the website during 2015.

The Media Cabinet has and will continue to work with Corson Music to fix and replace sound and musical equipment.

The Media Cabinet will continue to pray and to seek where the Lord will take this ministry.

John Simmons

Media Elder

Missions Report 2014
Bryon Morgan.eric

2014 was a good year in Missions of our church. While we only met officially twice during the year we were able to plan the Family Camp with the help from the Discipleship Cabinet. That was a special time for our church to come together. With Bonnie Jo's organization and idea and so many different people's help it was a success. We have had no problem in the year fulfilling our commitments to those missionaries in the field that we support. We have added two new ministries this year in the South West Indian Missions and Chuck and Audrey Powell with Child Evangelism Fellowship. While we were faithful in our world missions commitment we also were about the local mission also. Susie Casey has taken ownership of the food pantry ministry and with the help of others grown it. That is great. We don't know what fruit may come from there, but Jesus said what ever we do in his name he will bless. In this same vein the backpack ministry of the Beck family is also blessing the community? I don't know the exact number of times in this year past that we have been able to meet an individuals need for gas, rent, clothing, meds, etc. This is done in confidence of privacy of that person or persons. I truly love Missions and believe God does also. I believe he blesses us for what we do in this ministry as a church. I would ask you to pray that someone would be called to take leadership of this ministry in this year. I really am torn between the two, but feel I should focus on Discipleship in the future. Please pray also for any and all decisions we make as a cabinet.

Discipleship Report for 2014
Bryon Morgan.eric

I took over this cabinet officially in August after Larry McDowell stepped down. In May we met and planned a Family Camp meeting in cooperation with Missions. Bonnie Jo McDowell took the lead in organizing and it was from her the vision came about. I believe all who took part in the week end on May 23-25 were blessed by teaching from Dr. Al Coppedge, Billy and Joanna Coppedge, Robby Osenga, and Chuck and Audrey Powell working with the kids. We hope to make this an annual event. We have since met only twice to try and put together ideas and ways and means to promote Discipleship in Faith Church. Since Jesus calls all of us to go and make Disciples in his Great Commission that is the main job of our church to be about.

We just spent a weekend in Wilmore Kentucky to seek the Lord's mind on this very thing. You will be hearing more in the future on this thru the Vision Cabinet and our Pastor.

Right now there are many in our church meeting together in small groups. This will always be one very vital and important part of our call to discipleship. Studying the Word of God together, praying for one another, and being accountable to each other is a great and lasting way to grow and learn God's will in your lives. And while not everyone will chose this path we will always be offering it to any who desires it.

Please pray for us as a cabinet that in the year ahead we will be hearing from the Holy Spirit in all decisions.

BUDGET EXPENDITURES: 2014

Disbursements:	Budgeted in ()	ACTUAL
I. Operations		
	Budgeted: \$83,100	
1.1 Pastoral Salaries	(\$65,000)	\$67,917.84
1.4 Church Utilities	(\$10,000)	\$ 9,683.78
1.5 Copier Expense	(\$1,700)	\$ 1,524.94
1.55 Paper Expense	(\$250)	\$ 0.00
1.6 Van Expense	(\$800)	\$ 1,348.37
1.8 Church Supplies	(\$1,000)	\$ 2,078.49
1.9 Flowers	(\$ 200)	\$ 97.56
1.10 Outreach	(\$1,000)	\$ 1,595.87
1.11 Miscellaneous	(\$2,500)	\$3,236.21
1.12 Pastor Conference	(\$ 500)	\$ 0.00
1.13 Flow Through	(\$ 0)	\$6,896.49
OPERATIONS TOTAL DISTRIBUTED:		\$81,636.51
 II. Physical Plant		
	Budgeted: \$19,425.	
2.1 Janitor	(\$7,820)	\$7,380
2.15 Janitor Supplies	(\$ 200)	\$ 293.31
2.2 Pest Control	(\$720)	\$ 900
2.3 Newton's Cleaning	(\$1,028)	\$1,445.04
2.4 Rex Vault	(\$ 155)	\$ 160

2.5	Campbell's Disposal	(\$ 720)	\$ 660
2.6	Lawn Care	(\$ 900)	\$1,290
2.21	Church Van Maint.	(\$ 200)	\$ 0.00
2.11	Heat and Cool	(\$ 960)	\$3,555.81
2.12	HVAC	(\$ 500)	\$ 0.00
2.13	Plumbing	(\$ 750)	\$ 911.35
2.14	Electrical	(\$ 300)	\$ 0.00
2.15	Work Day	(\$ 350)	\$ 100
2.18	Flowers	(\$ 50)	\$ 0.00
2.19	Paint	(\$ 50)	\$ 0.00
2.9	Church/van insurance	(\$4,722)	\$4,679.25
TOTAL PHYSICAL PLANT TOTAL DISTRIBUTED:			\$21,374.76

III. Discipleship **Budgeted: \$3,750**

3.1	Educational Material	(\$1,000)	\$ 772.40
3.2	Men/Women's Conf	(\$1,500)	\$1,560.67
3.3	Continuing Ed.	(\$ 750)	\$ 0.00
3.4	Miscellaneous	(\$ 500)	\$ 0.00
TOTAL DISCIPLESHIP DISTRIBUTED:			\$2,333.07

IV. Media **Budgeted: \$2,500**

4.1	Music	(\$ 600)	\$ 437.34
4.2	Internet	(\$1,050)	\$ 920.95

2015 Faith Church Budget

Operations **105,672.52**

1.1,1.2 Pastoral Salaries*	76,622.52
1.3 Secretary Salary	5,200
1.31 Sec. Soc. Security	1,000
1.32 Tax Preparer	500
1.4 Church Utilities	10,000
1.5 Copier Expense	1,600
1.55 Paper Expense	150
1.6 Van Expense (gas)	1,400
1.7 Church Supplies	2,000
1.8 Outreach	2,000
1.81 Flowers	200
1.9 Miscellaneous	2,500
1.91 College Fund	2,000
1.92 Pastors conference	500
1.93 Flow through	0

* this includes budge for possible raises, but does not include the parsonage values at \$6,000 a year.

Physical Plant **26,622.00**

Custodial

2.11 Janitor	8,060
2.15 Janitor Supplies	300
2.16 Newton's Cleaning	1,600
2.17 Pest Control	720

Disposal

2.21 Rex vault Service	160
2.22 Campbell's Disposal	660

Maintenance

Exterior

2.31 Lawn Care	1,300
2.32 Parking lot maintenance	0
2.33 Snow Removal	0
2.34 Landscaping	0
2.35 Church Van	500

Interior/Repair

2.41 Wright heating and cooling	1,100
2.42 HVAC systems	500
2.43 Plumbing systems	750
2.44 Electrical	300
2.45 Miscellaneous (work day)	350
2.46 Major appliance furnace replace	0
2.51 Nursery	500
2.52 Basement	500

Stewardship		
2.61 Church insurance ministry first	3,835	
2.62 Church van insurance	887	
Decoration		
2.71 Flowers	50	
2.72 Paint	50	
2.73 church office	0	
2015 Projects		
2.81 Basement windows	3,500	
2.82 Roof leaks, siding leaks	1,000	
Discipleship		3,750.00
3.1 Educational Materials	1,000	
3.2 Men's/Women's Conference	1,500	
3.3 Continuing Education	750	
3.4 Miscellaneous	500	
Media		3,300.00
4.1 Music License	600	
4.2 Internet (Comcast)	1,050	
4.3 Website	150	
4.4 Supplies	700	
4.5 Cell Phone	800	
Prayer		2,700.00
5.1 Prayer conference	2,000	
5.2 Educational Material	500	
5.3 Miscellaneous Supplies	200	
Youth		8,500.00
6.1 Church Camp	5,000	
6.2 Youth Rally	600	
6.3 Sunday School/wed night	800	
6.4 Jr. church	600	
6.5 VBS	600	
6.6 Senior/Jr. High Youth	500	
6.7 Miscellaneous	200	
6.9 Nursery Supplies	200	

Missions receives 10% of giving except flow through line item #1.93

Total Budget for 2015 proposed :	150,544.52
Weekly amount needed to meet budget:	2,895.08